



Benefits *Sussex County Council*

The following is a list of County benefits for salaried employees who work no less than 25 hours per week:

MEDICAL BENEFITS – The County provides medical insurance to all eligible County employees at no cost. Should the employee wish to purchase dependent coverage, there are two options:

Subscriber & Child – Coverage for the employee and children only. (Children are covered until the 19th birthday unless they are full time students) Cost: \$72.36 per month (\$36.18 deducted each pay)

Family – Coverage for employee, spouse, and all children (up to the age of 19 unless a full time student). Cost: \$140 per month (\$70.00 deducted each pay)

Employees also have the option of purchasing dependent coverage under the Prescription Drug Service only. The cost for this is \$17.66 per month (\$8.83 deducted each pay) and provides prescription service only to dependents (no health or medical coverage)

Employees choosing any of the above plans may pay for them using pre-tax dollars under the County's Section 125 Premium Payment Plan.

DENTAL & VISION BENEFITS – The County provides direct reimbursement dental & vision plans to all eligible employees AND THEIR FAMILIES at no cost to the employee. All bills submitted must be originals and must be accompanied by a Dental/Vision Reimbursement Form.

BLOOD BANK OF DELAWARE – The County pays the yearly membership dues for all employees who elect membership. It is the responsibility of the employee to fulfill the donor contract.